Oct. 14-16 1999

Newfoundland and Labrador Teachers' Association

Executive Notes

Your Provincial Executive Council met on October 14, 15, and 16 in St. John's. This edition of Executive Notes is designed to provide you with a summary of major decisions and discussions that occurred at this meeting. For further information on any of these issues please contact any member of Provincial Executive or the staff person as indicated.

School Representative Seminars

The Executive Director updated Provincial Executive on the nine School Representative seminars that were held over three weekends in September and October. The seminars and presentations were well received by teachers who attended and there were many good suggestions and ideas. Approximately 131 schools did not attend the seminars and Provincial Executive will follow up with the Branch Presidents responsible for those schools. For further information contact Wayne Noseworthy, Executive Director.

Association Priorities 1999-2000

As identified in the August edition of Executive Notes, the four priorities for the Association, on behalf of teachers, for this school year are collective bargaining preparations, membership involvement, curriculum issues, and classroom issues.

Provincial Executive had a detailed discussion on each of these priorities. The priorities of curriculum issues, classroom issues, and membership involvement were also discussed at length during the preparations for and with the Ministerial Panel. For recommendations and discussions of these areas please see the "Other Business" section of this issue of Executive Notes.

The discussion re. the preparation for collective bargaining centered around the issue of the establishment of the Collective Bargaining Committee. The chair of the Collective Bargaining Committee is Fred Douglas and the committee will be established from the Burin-Marystown area in coming months. For further information contact Fred Andrews, President, or Wayne Noseworthy, Executive Director. or the NLTA staff person as indicated.

Association Priorities 1999-2000

A planning/discussion session took place re: priorities for the 1999-2000 school year. The following are the four main priorities as determined by the Provincial Executive Council:

- classroom issues
- curriculum issues
- membership involvement
- collective bargaining preparations

Although these are not the only issues facing teachers and the Association, they will be

the priorities for this school year. For further information contact Fred Andrews, President, or Wayne Noseworthy, Executive Director.

Ministerial Panel
The Ministerial Panel met with Provincial Executive for a four hour discussion concerning the position of NLTA on the delivery of education in the classroom. This was a follow up to the meeting in Lewisporte in late August when Provincial Executive was briefed on the focus of the panel.

In preparation of this meeting Provincial Executive and Administrative Staff met for most of the previous day to discuss and finalize a detailed presentation. This presentation was divided into four main discussion areas. They were: programming, delivery, resourcing, and supporting.

A full briefing of the Association's position will be presented to the Joint Council at the November meeting.
For further information contact Fred Andrews, President, or Wayne Noseworthy, Executive Director.

Labrador Benefits Negotiations
Meetings are scheduled for Wednesday, October 27 through Friday, October 29 re. the Labrador Benefits Package. Representatives from Labrador will be in attendance at this meeting.

For further information contact Edward Hancock or Perry Downey, Benefits and Economic Services Division.

Substitute Teacher Days
A discussion took place re. concerns around substitute teacher days and the problems that have been occurring in some Districts. The Benefits and Economic Services Division has forwarded correspondence to teachers in two school districts concerning Board proposals re. substitute teacher days.

It was decided that an alert be forwarded to teachers regarding the substitute teacher days; if there are questions or concerns, members should contact the Benefits and Economic Services Division. For further information contact Edward Hancock, Benefits and Economic Services Division.

Business from Standing Committees

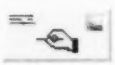
- The concept of province-wide voting for Provincial Executive will be included in the information package with respect to the conduct of a poll and in the design of the survey. For further information contact Fred Andrews, President, or Winston Carter, Chair, Ad Hoc Committee on Province-wide Voting.
- Resolution 13 from BGM 1999 was amended to read: That prior to the conducting a poll and subsequent to the distribution of an information package, arrangements be made for the membership to debate the issue of province-wide voting in the most effective and efficient manner possible.
- Resolution 12 from the 1999 BGM was amended to read: That prior to the conducting of a poll, the membership be provided information with respect to the financial and logistical implications of province-wide voting for the Association.

- Both resolutions were approved as amended by Executive. For further information contact Fred Andrews, President, or Winston Carter, Chair, Ad Hoc Committee on Province-wide Voting.
- A question concerning Janeway Day in the Schools will be included with the publications survey/audit planned by the Communications Officer this Fall. Included with the questions will be a brief rationale, details and reasons for including the question. For further information contact Fred Wood, Chair, Communications/Political Action Committee, or Lesley-Ann Browne, Communications Officer.

Other Business

- Provincial Executive Council members will be making contact with their assigned Branch Presidents to ensure that schools in their branches which were not represented at the School Representative Seminars have a NLTA School Representative chosen for this year. For further information contact Fred Andrews, President.
- The Association will fund, on a continuing basis, the Teacher Internship Program which was initiated last year. For further information contact Fred Andrews, President, or Wayne Noseworthy, Executive Director.
- Representative(s) of program specialists for special services will be invited to attend the next Joint Council meeting to discuss problems relating to Pathways. For further information contact Fred Andrews, President, or Wayne Noseworthy, Executive Director.
- A formal request will be made to the membership to provide feedback regarding problems being encountered with the implementation of Pathways. For further information contact Fred Andrews, President, or Wayne Noseworthy, Executive Director.
- The Association will monitor the development of the educational program in the new territory of Nunatsiavut concerning the relationship between the teachers employed by the new territory and the NLTA. For further information contact Wayne Noseworthy, Executive Director.

NEXT MEETING



The next meeting of Provincial Executive is scheduled for **November 18** and **19** in Gander. It will be followed by a Joint Council meeting on Friday evening, November 19, and Saturday, **November 20** at the Albatross Hotel in Gander. For further information contact Geralyn Costello, Assistant to the President.